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REGULATIONS
GOVERNING
APPOINTMENT, PROMOTION, AND GRADATION
OF
MEMBERS OF NEW ZEALAND EXPEDITIONARY
FORCE.

[Extract from *N.Z. Gazette* No. 99, 7th September, 1916.]



WELLINGTON, N.Z.
BY AUTHORITY: MARCUS F. MARKS, GOVERNMENT PRINTER.
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1916.

REGULATIONS

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OF

MEMBERS OF NEW ZEALAND EXPEDITIONARY FORCE.

LIVERPOOL, Governor.

IN pursuance and exercise of the powers and authority conferred on me by the Defence Act, 1909, its amendments, and the New Zealand Expeditionary Forces Act, 1915, I, Arthur William de Brito Savile, Earl of Liverpool, Governor of the Dominion of New Zealand, do hereby make the following regulations governing the appointment, promotion, and gradation of members of the New Zealand Expeditionary Force, and do hereby revoke all former rules and regulations relating to that force and governing the following matters:—

- (a.) The gradation of officers.
- (b.) Appointments, promotions, grant of temporary rank and transfer of officers.
- (c.) Striking off the strength, and restoration to establishment of officers so struck off.
- (d.) Training units and depots.

REGULATIONS.

PART I.

REGULATIONS ON WHICH THE ORIGINAL GRADATION LIST OF OFFICERS WAS DRAWN UP.

1. PERMANENT officers rank senior to Territorial officers of similar substantive rank.

2. Permanent officers holding temporary rank in the New Zealand Permanent Forces are senior in that rank to Territorial officers of similar substantive or temporary rank; and among themselves, whether from Home or New Zealand, rank according to seniority in their respective substantive ranks, except in special cases where an officer held a higher temporary rank in New Zealand.

3. Any officer, whether Permanent or Territorial, who is employed in the New Zealand Expeditionary Force in a lower rank than his substantive rank, ranks senior of that lower rank.

4. Officers of the Unattached List take the date of their seniority in their respective ranks according to the dates in the New Zealand Army List in the lists of unattached officers.

5. Officers from the Reserve and Retired Lists rank junior to officers of the active and unattached lists in their respective ranks, officers of the Reserve being senior.

6. Officers on first appointment (except as in No. 1) rank junior to the above in their respective ranks.

7. Officers holding honorary rank, rank junior to all in above categories in their respective ranks.

8. Officers appointed to the command of brigades, regiments, battalions, and other units, or as 2nds in command, in the New Zealand Expeditionary Force shall exercise command over any other officer serving therein, irrespective of the date of their appointment.

9. The above principles apply to the gradation of officers in the formation of the New Zealand Expeditionary Force. Once formed, everybody is on the same footing as regular soldiers, as regards precedence in their respective ranks, so long as the New Zealand Expeditionary Force is in being.

PART II.

REGULATIONS REGARDING THE GRADATION OF THOSE WHO SUBSEQUENTLY JOIN THE NEW ZEALAND EXPEDITIONARY FORCE OR WHO ARE SUBSEQUENTLY PROMOTED IN THAT FORCE.

10. Officers who subsequently join the New Zealand Expeditionary Force with reinforcements will take rank as follows:—

- (a.) Permanent officers, according to the date of their appointment to their rank, whether substantive or temporary.
- (b.) Territorial officers, according to the date of their appointment in the New Zealand Expeditionary Force.
- (c.) Those appointed on the same date shall rank among themselves in accordance with the principles laid down for Gradation List.

11. Officers subsequently promoted in the New Zealand Expeditionary Force will take precedence in the Force according to the dates of their promotions in the New Zealand Expeditionary Force, whether they be Regular or Territorial officers.

PART III.

REGULATIONS GOVERNING PROMOTIONS, APPOINTMENTS, GRANTS OF TEMPORARY RANK, AND TRANSFERS OF OFFICERS.

Promotions and Appointments.

12. Promotions made in New Zealand since the departure of the New Zealand Expeditionary Force, in the ordinary course of promotion in the various home units, will not take effect in the New Zealand Expeditionary Force, except in the case of subalterns, whose promotion from 2nd Lieutenant to Lieutenant will be governed by promotion in their home units.

13. A 2nd Lieutenant who has given three years' continuous service in the Territorial and New Zealand Expeditionary Force combined, and who has served for not less than six months in the New Zealand Expeditionary Force, may be recommended for promotion, irrespective of whether or not a vacancy has occurred in the establishment of his unit. Service in the New Zealand Expeditionary Force to count double time towards the required period of three years.

14. Rule 13 does not preclude a Commanding Officer from recommending a 2nd Lieutenant, irrespective of his length of service, for promotion to Lieutenant should there be a vacancy in the establishment of Lieutenants; nor is it obligatory on a Commanding Officer to recommend the promotion of a 2nd Lieutenant who has completed the necessary

service as above if he does not consider his qualifications justify such promotion.

15. A vacancy may be filled as follows:—

In the event of a vacancy caused on account of—

- (a.) 1. Death;
 2. An officer being seconded from his unit;
 3. An officer being declared by a Medical Board as unfit for further (a) military service, and (b) active service at the front:

By a substantive promotion or appointment from the date of death, seconding, or declaration of the Medical Board.

- (b.) An officer being declared by a Court of Inquiry to be "missing" or "prisoner":

By a temporary promotion or temporary appointment being granted from date of casualty, to be followed by a substantive promotion or substantive appointment three months after such date (if a vacancy in establishment then exists).

- (c.) An officer being absent owing to wounds or sickness:

In the ordinary course of events, by another officer being appointed to do his duty, without any question of promotion, either substantive or temporary. If after thirty days he has performed the duty satisfactorily, he may be recommended for the grant of temporary higher rank, or temporary appointment to fill the vacancy, dating from date on which approval of G.O.C. is given.

16. All promotions, including those of non-commissioned officers, will be made by selection. In the event of the command of any brigade, regiment, battalion, or other unit of the New Zealand Expeditionary Force becoming vacant, the vacancy will be filled by selection. This will also apply to squadrons and companies.

17. No commanding or other officer is permitted to promote officers, even provisionally. In the event of any casualty occurring, the next senior assumes temporary command, as a matter of course, without promotion, and in the rank which he already holds. The name of the officer selected and recommended to fill the vacancy will be forwarded to Headquarters and published in New Zealand Expeditionary Force orders. The promotion will then take effect retrospectively and from the date of the vacancy.

18. Officers reported "missing" are not eligible for promotion. Those sick or wounded will be considered in their proper turn.

19. Officers taken prisoner are eligible for promotion up to the rank of Captain only.

20. Officers seconded are eligible for promotion and to remain seconded.

21. For the purposes of determining the establishment of a unit, reinforcements will be held to form part of the unit immediately on joining it.

22. Recommendations for promotions or appointments must be submitted on the authorized form.

23. Units for the purposes of promotion in the New Zealand Expeditionary Force are:—

- A Regiment of Mounted Rifles.
- The Divisional Squadron of Mounted Rifles.
- The Cyclist Company.
- The New Zealand Field Artillery.
- The New Zealand Engineers—Field Units.

The New Zealand Engineers—Signal Units.
 A Regiment of Infantry.
 The New Zealand Rifle Brigade.
 The Pioneer Battalion.
 The New Zealand Army Service Corps.
 The New Zealand Medical Corps.
 The New Zealand Veterinary Corps.
 The New Zealand Chaplains Department.
 The New Zealand Army Ordnance Corps.
 The New Zealand Army Pay Department.
 The New Zealand Army Postal Service.
 The New Zealand Tunnelling Company.

24. In the case of first appointments to commissioned rank to fill vacancies (substantive or temporary), such appointments will be substantive.

Warrant officers or non-commissioned officers of the New Zealand Permanent Staff or Royal New Zealand Artillery, who have been granted commissions in the New Zealand Expeditionary Force, will, on ceasing to be members of the Expeditionary Force, revert to their permanent rank in the New Zealand Military Forces.

25. In making recommendations for first appointment to commissions, officers commanding brigades, corps, or departments will certify that they have seen the person recommended and have satisfied themselves that he is in every respect fit to hold a commission.

26. An officer appointed to a regimental or corps staff is not entitled to higher temporary or substantive rank than his substantive rank.

Temporary Rank or Appointment.

27. Temporary rank or temporary appointments will carry the pay and allowance of substantive rank, or appointment. Warrant officers or non-commissioned officers of the New Zealand Permanent Staff or Royal New Zealand Artillery, who are granted commissions in the New Zealand Expeditionary Force, may draw the pay of their commissioned rank in the Expeditionary Force, or Permanent Staff, or Royal New Zealand Artillery pay, whichever may be the higher.

This order will take effect from the 21st October, 1915.

28. An officer granted temporary rank can only retain that rank for the period during which he is actually performing the duties for which it was granted; or, if he is the junior officer holding the temporary rank, so long as the number of officers with the unit does not exceed the establishment for that particular rank.

In the same manner an officer temporarily appointed to any specified duty will relinquish the appointment as soon as he ceases to perform that duty.

29. The grant of temporary rank in no way affects regimental seniority, and the fact that an officer who is absent (or otherwise employed) is not granted temporary rank, though his juniors are selected for it, is not to be regarded as supersession.

30. Commanding Officers will be held responsible for notifying the G.O.C., New Zealand Expeditionary Force, through the usual channels, weekly, on the prescribed forms, when an officer ceases to perform the duties for which he was granted temporary rank, or to which he was temporarily appointed.

Transfers.

31. No officer shall be transferred from one unit or corps to another without the sanction of the G.O.C., New Zealand Expeditionary Force, and publication in the New Zealand Expeditionary Force orders.

32. Officers so transferred will be posted to their new unit in accordance with their seniority in the New Zealand Expeditionary Force.

PART IV.

REGULATIONS REGARDING STRIKING OFF STRENGTH AND RESTORATION TO ESTABLISHMENT OF OFFICERS SO STRUCK OFF.

33. Any officer who either—

(1.) Returns to New Zealand otherwise than on duty; or

(2.) Who is absent and off duty from any cause for a continuous period of six months—

shall be struck off the strength of the New Zealand Expeditionary Force. The date of such striking off shall in the case of (1) be the date of his embarkation, and in the case of (2) the termination of his six months' continuous absence.

34. If an officer or non-commissioned officer struck off the strength of the New Zealand Expeditionary Force on account of wounds or sickness caused by active service in the field subsequently returns to duty in the same corps or department, he shall, for precedence in his rank, revert to the original position in relation to the officers, or non-commissioned officers of his corps or department held by him at the date he was struck off the strength; provided, however, that he shall not be entitled to supersede any officer or non-commissioned officer who may have been promoted during his absence, nor have any right himself to promotion, unless such procedure is specially recommended in the interests of the service.

35. If an officer who has been struck off the strength of his unit returns and is *in the interests of the service* promoted, he shall be placed in that higher rank in the order in which he would have been had he not been so struck off the strength, and *not* at the bottom of the list of those in the rank to which he has been promoted.

PART V.

TRAINING UNITS AND DEPOTS.

36. The personnel required for the establishments of training squadrons, battalions, and depots will be seconded from and borne as supernumerary to establishment of mounted rifles and infantry brigades and divisional units for whom they are formed.

Transfers from the training cadre back to parent units will be made on the principle that, after a period of service in the training cadre, officers and men should be given an opportunity of service with the parent unit. In the interests of units, only efficient officers and non-commissioned officers should be posted to a training unit or depot. A specially selected officer and staff have been appointed to exercise general control over all New Zealand Expeditionary Force training units and depots, and to assist the G.O.C. New Zealand Expeditionary Force in giving effect to the above principles.

With regard to promotion, should a vacancy or vacancies occur in a parent unit which would cause an officer in a training unit or depot to be eligible for promotion had he remained in such parent unit, he

will, in the ordinary course of events, be promoted to fill the vacancy, and will rejoin the parent unit, another officer being appointed to his place in the training unit.

NOTE 1.—All concerned must clearly understand that their rank and status in the New Zealand Expeditionary Force do not in any way affect their rank and status in the New Zealand Permanent or Territorial Force, and that their promotion goes on in the Permanent or Territorial Force to which they belong, in turn and according to establishment, irrespective of any promotion or otherwise in the New Zealand Expeditionary Force, and that on ceasing to belong to the New Zealand Expeditionary Force they resume rank and precedence in the New Zealand Permanent or Territorial Force (as the case may be) as shown in the New Zealand Army List.

NOTE 2.—The following explanation will make clear the meaning and intention of regulation 10 :—

If A1, A2, and A3 = Officers of New Zealand Permanent Staff joining New Zealand Expeditionary Force on various dates.

and B1 and B2 = Territorial officers or officers on Unattached Lists joining New Zealand Expeditionary Force on various dates

and C1, C2, and C3 = Officers on New Zealand Reserve List joining New Zealand Expeditionary Force on various dates

and D1 and D2 = Officers on New Zealand Retired List joining New Zealand Expeditionary Force on various date

then—

If D1, B1, A1, C1 are gazetted to New Zealand Expeditionary Force on 5th August, 1914, they are to be placed as follows: A1, B1, C1, D1;

And if C2, A2 are gazetted to New Zealand Expeditionary Force on 16th January, 1915, they are to be placed as follows: A2, C2;

And if C3, B2, A3, D2 are gazetted to New Zealand Expeditionary Force on 18th May, 1915, they are to be placed as follows: A3, B2, C3, D2.

The correct order of seniority of all above officers is therefore A1, B1, C1, D1, A2, C2, A3, B2, C3, D2, NOT A1, A2, A3, B1, B2, C1, C2, C3, D1, D2.

As witness the hand of His Excellency the Governor, this twenty-ninth day of August, one thousand nine hundred and sixteen, in the presence of—

J. ALLEN,
Minister of Defence.

By Authority : MARCUS F. MARKS, Government Printer, Wellington.